



Management By Strengths Survey

Name (Please print clearly) _____ Date _____

Company _____ Position _____

I have taken the MBS Survey before

- A. Note that the directions are different on Side 1 & 2
- B. Respond to EVERY word

SIDE 1 DIRECTIONS

ON A SCALE OF 1 TO 5. WITH 1 BEING
NO AND 5 BEING YES, COLOR IN
THE NUMBER WHICH BEST DESCRIBES:
THE WAY OTHERS EXPECT YOU TO ACT

- | | | | | | |
|----------------------------|-----|-----|-----|-----|-----|
| 1. Diplomatic | (1) | (2) | (3) | (4) | (5) |
| 2. Dynamic | (1) | (2) | (3) | (4) | (5) |
| 3. Outstanding | (1) | (2) | (3) | (4) | (5) |
| 4. Self-Assured. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 5. Daring | (1) | (2) | (3) | (4) | (5) |
| 6. Cheerful | (1) | (2) | (3) | (4) | (5) |
| 7. Congenial. | (1) | (2) | (3) | (4) | (5) |
| 8. Persistent | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 9. Popular | (1) | (2) | (3) | (4) | (5) |
| 10. Reserved. | (1) | (2) | (3) | (4) | (5) |
| 11. Eager | (1) | (2) | (3) | (4) | (5) |
| 12. Dominant | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 13. Brave | (1) | (2) | (3) | (4) | (5) |
| 14. Convincing. | (1) | (2) | (3) | (4) | (5) |
| 15. Appealing. | (1) | (2) | (3) | (4) | (5) |
| 16. Serious | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 17. Agreeable | (1) | (2) | (3) | (4) | (5) |
| 18. Wholesome. | (1) | (2) | (3) | (4) | (5) |
| 19. Gentle. | (1) | (2) | (3) | (4) | (5) |
| 20. Esteemed | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 21. Assertive. | (1) | (2) | (3) | (4) | (5) |
| 22. Competitive | (1) | (2) | (3) | (4) | (5) |
| 23. Tolerant | (1) | (2) | (3) | (4) | (5) |
| 24. Sympathetic | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 25. Charitable. | (1) | (2) | (3) | (4) | (5) |
| 26. Persevering. | (1) | (2) | (3) | (4) | (5) |
| 27. Responsive. | (1) | (2) | (3) | (4) | (5) |
| 28. Sophisticated. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 29. Relaxed. | (1) | (2) | (3) | (4) | (5) |
| 30. Conventional. | (1) | (2) | (3) | (4) | (5) |
| 31. Neighborly | (1) | (2) | (3) | (4) | (5) |
| 32. Polite | (1) | (2) | (3) | (4) | (5) |

Return FAX #: _____

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SIDE 2 DIRECTIONS

ON A SCALE OF 1 TO 5. WITH 1 BEING
NO AND 5 BEING YES, COLOR IN
THE NUMBER WHICH BEST DESCRIBES:
HOW YOU FEEL YOU REALLY ARE

- | | | | | | |
|-----------------------------|-----|-----|-----|-----|-----|
| 1. Thoughtful | (1) | (2) | (3) | (4) | (5) |
| 2. Individualistic. | (1) | (2) | (3) | (4) | (5) |
| 3. Fashionable. | (1) | (2) | (3) | (4) | (5) |
| 4. Unassuming | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 5. Aggressive | (1) | (2) | (3) | (4) | (5) |
| 6. Earnest | (1) | (2) | (3) | (4) | (5) |
| 7. Understanding | (1) | (2) | (3) | (4) | (5) |
| 8. Spontaneous. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 9. Industrious | (1) | (2) | (3) | (4) | (5) |
| 10. Careful. | (1) | (2) | (3) | (4) | (5) |
| 11. Talkative. | (1) | (2) | (3) | (4) | (5) |
| 12. Adventurous. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 13. Demanding. | (1) | (2) | (3) | (4) | (5) |
| 14. Attractive | (1) | (2) | (3) | (4) | (5) |
| 15. Spirited. | (1) | (2) | (3) | (4) | (5) |
| 16. Good Natured. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 17. Compassionate. | (1) | (2) | (3) | (4) | (5) |
| 18. Calm. | (1) | (2) | (3) | (4) | (5) |
| 19. Kind Hearted. | (1) | (2) | (3) | (4) | (5) |
| 20. Persuasive. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 21. Fussy. | (1) | (2) | (3) | (4) | (5) |
| 22. Stick to it | (1) | (2) | (3) | (4) | (5) |
| 23. Controlling. | (1) | (2) | (3) | (4) | (5) |
| 24. Nice. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 25. Adaptable. | (1) | (2) | (3) | (4) | (5) |
| 26. Selfish. | (1) | (2) | (3) | (4) | (5) |
| 27. Soft Hearted. | (1) | (2) | (3) | (4) | (5) |
| 28. Outgoing. | (1) | (2) | (3) | (4) | (5) |
| <hr/> | | | | | |
| 29. Generous. | (1) | (2) | (3) | (4) | (5) |
| 30. Shy. | (1) | (2) | (3) | (4) | (5) |
| 31. Pleasant. | (1) | (2) | (3) | (4) | (5) |
| 32. Cultured. | (1) | (2) | (3) | (4) | (5) |